



**NATIONAL SEMINAR**  
**ON**  
**“KNOWLEDGE MANAGEMENT AND HRM: ISSUES AND CHALLENGES”**

**Wednesday, 14<sup>th</sup> March 2012**

*Organized by*  
**CENTRE FOR MANAGEMENT STUDIES**  
**JAMIA MILLIA ISLAMIA**  
**(CENTRAL UNIVERSITY)**  
**NEW DELHI- 110025**

## CALL FOR PAPERS

### **The Approach**

Knowledge has been described as a critical competitive asset and increasingly claimed to be a source of competitive advantage of organizations in the modern economy. The growth in number of knowledge workers has increased the recognition of the importance of intellectual capital for the organizations. It is argued that the knowledge of human resources needs to be exploited for the use by the organizations effectively and efficiently to maintain the competitive advantage. There is need to realize the importance of knowledge of human resources and their management in the sustenance of competitive advantage.

The seminar aims to identify the issues and challenging problems posed by knowledge management for HRM in business and organizations which will help in creating framework and adopting measures to deal with the adverse conditions to maintain competitive advantage as well as to identify future directions of research. Closure collaboration between academia and industries will provide effective way of handling the issues and challenges of knowledge management and HRM.

### **About the Organiser**

Jamia Millia Islamia, a Central University, renowned for its highly glorious past and an equally promising future, has more than 15,000 students, 700 full time faculty members, 8 faculty of studies, 45 departments and offers more than 200 courses. The Centre for Management Studies (CMS) was established in 2003 and has a very rigorous process of selecting students for its MBA programme with specialisation in HR, Marketing and Finance. CMS also offers MIB programme and Ph.D. in management. CMS has been well accepted by the market with students placed in top reputed national and multinational companies.

### **Participants**

Academicians, research scholars from the areas of management and industrial practitioners are welcome to present their papers on different topics that offer insight on the issues and challenges of knowledge management and HRM from a wide variety of perspectives.

### Submission

Participants who wish to present their research in this seminar must submit an abstract of the paper in not more than 250 words or a paper draft in MS Word format in APA style to: [cms2012kmhrm@jmi.ac.in](mailto:cms2012kmhrm@jmi.ac.in), following the time schedule:

Submission of Abstract	: 24 <sup>th</sup> February 2012
Notification of Abstract Acceptance	: 29 <sup>th</sup> February 2012
Submission of Full Paper	: 5 <sup>th</sup> March 2012
Acceptance of Paper	: 8 <sup>th</sup> March 2012
Last Date for Registration	: 10 <sup>th</sup> March 2012
Camera Ready Due	: 11 <sup>th</sup> March 2012

All the submitted papers shall be subject to double-blind review. Papers invited for presentation shall be published in CD form with ISBN number expected to be released during the seminar.

### Date, Duration and Venue

Wednesday, 14<sup>th</sup> March 2012, 10 A.M. at CMS  
Seminar Hall, Management Building, Centre for Management Studies,  
Jamia Millia Islamia, Maulana Mohammad Ali Jauhar Marg,  
Jamia Nagar, New Delhi-110 025  
Tel: 011-26985519

### Participation Fee

The participation fee is Rs. 1000/- per participant. This includes registration at the seminar, tea & lunch, seminar kit and materials.

All Drafts/Cheques should be drawn in favour of **The Registrar, Jamia Millia Islamia** payable at New Delhi and should be sent, with the registration form, by registered post/courier to *The Organising Secretary, KMHRM, Centre for Management Studies, Jamia Millia Islamia, New Delhi - 110025*

### Organising Committee

Prof. U.M. Amin  
Dr. P.K. Gupta  
Dr. Kavita Chauhan  
Dr. Rahela Farooqi  
Mr. S. Wajid Ali

Dr. Saif Siddiqui  
Ms. Rachna Gedam  
Dr. Taufique A. Siddiqui  
Ms. Sunayana Kumar  
Mr. S. Veeramani  
Prof.B.S. Hothi (Director, IME)  
Mr. Vimal Babu (Research Scholar)

**Seminar Coordinator/Convener**

**Dr. Amirul Hasan Ansari**

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Centre for Management Studies,  
Jamia Millia Islamia, New Delhi – 110025  
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All the correspondence and queries must be addressed to:  
[cms2012kmhrm@jmi.ac.in](mailto:cms2012kmhrm@jmi.ac.in)

## Registration Form

Name (in capital letters): \_\_\_\_\_

Designation: \_\_\_\_\_

Name of the University/Institution/Organisation: \_\_\_\_\_

Contact Numbers.

Office: \_\_\_\_\_

Mobile: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail ID:

Official Address: \_\_\_\_\_

Residential Address: \_\_\_\_\_

Presenting Paper (please tick) Yes/No

If yes, title of the paper: \_\_\_\_\_

\_\_\_\_\_

Name(s) of author(s): \_\_\_\_\_

Registration fee details.

Name of the bank: \_\_\_\_\_

DD/ChequeNo.: \_\_\_\_\_ Date: \_\_\_\_\_

Signature:

Date: