

JAMIA MILLIA ISLAMIA

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Office of the Registrar

No. JMI/R.O./L&Ord./2014

April 28, 2014

NOTIFICATION

This is to notify for information of all concerned that the Executive Council in its Meeting held on 03.03.2014 vide its Resolution No.EC-2014(I):3.8 has approved the amendments in Paras 19 and 70 of the Ordinance 5 (V) and Ordinance 6 (VI) [Administrative/General] respectively incorporating the provision of grant of three months leave to aggrieved women consequent upon the adoption of "Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013" on the recommendation of the University's Academic Council vide its meeting held on 23.01.2014 [Resolution No.AC-2014(I):09].

The amended Ordinance 5 (V) and Ordinance 6 (VI) [Administrative/General] as approved would now be read as shown in the Annexure.

Shahid Ashraf
(Prof. Shahid Ashraf)
Registrar

Copy for information to:-

1. All Deans of Faculties/DSW/HoDs/Directors/Hony. Directors of the Centres, JMI
2. The Controller of Examinations, JMI
3. The Chairman, Standing Committee-ASO, JMI – With the request to incorporate in the appropriate place of the University's Ordinances.
4. The Hony. Advisor, FTK Centre for Information Technology, JMI – With the request to display on Jamia's Website.
5. The Additional Director, FTK Centre for Information Technology, JMI
6. The Finance Officer, JMI
7. The Dy. Registrar (HRD), JMI
8. The OSD (Establishment), JMI
9. The Development Officer, JMI
10. The Asstt. Registrar (Admn.), JMI
11. The Media Co-ordinator, JMI
12. The Hindi Officer, JMI – With the request to pursue uploading on University's website and updating the amendment in the relevant Ordinance.
13. The Secretary to the Vice-Chancellor, JMI
14. The Asstt. Registrar (Legal & Ord.), JMI
15. The Asstt. Registrar (A&C), JMI
16. The P.A. to the Pro-Vice-Chancellor, JMI
17. The Asstt. Registrar, Registrar's Secretariat, JMI
18. File /Folder

[Signature]
Assistant Registrar
(Legal & Ordinance)

Amendment in Paras 19 and 70 of the Ordinance 5 (V) and Ordinance 6 (VI) [Administrative/General] respectively vide E.C. Resolution No.EC-2014 (I):Reso-3.8 dated 03.03.2014

Amendment in Ordinances pertaining to Leave Rules applicable to Aggrieved Women under the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013

**Ordinance 5 (V) (Administrative/General]
(Leave Rules Applicable to Teachers)**

Para No.	Amended
19	<p>Add the following new para:</p> <p>19. Special Leave for Aggrieved Women:</p> <p>In addition to the leave mentioned in Para No. 2 - 14, under the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 , during the pendency of an inquiry, under a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer grant of leave to the aggrieved woman up to a period of three months.</p> <p>The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.</p>

**Ordinance 6 (VI) (Administrative/General]
(Terms and Conditions of Service of Jamia Employees)**

Para No.	Amended
70	<p>Add the following new para:</p> <p>70. Special Leave for Aggrieved Women:</p> <p>In addition to the leave mentioned in Section-IV, Para No. 61 - 69, under the provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 , during the pendency of an inquiry, under a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer grant of leave to the aggrieved woman up to a period of three months.</p> <p>The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.</p>