

## ASSIGNMENTS

### MAHRM (Distance Mode)

#### Final Year

(Academic Session 2020-21)

## INSTRUCTIONS

**The students are required to read carefully and follow the instructions given below-**

- Submission of one complete Assignment in each course of the programme every year is compulsory.
- Completed Assignments on prescribed Assignment Booklets or on A4 sheets with the required details are to be submitted online in pdf format through Google Classroom (MAHRM final year class) before or on 30-05-2021.
- If students fail to submit the assignment before or on the last date, they can submit it within a week from the last date with a fine for Rs.200. Afterward, assignments will NOT be submitted.
- For Ex-Students who failed to submit assignments during the course of the programme are required to submit Rs. 200/- per Assignment to CDOL in the form of Demand Draft in favour of Jamia Millia Islamia, payable at New Delhi.
- Write your name, roll number, contact number and other details as required on the cover page of Assignment Booklet.
- **Write your name and roll number on top of every page of the assignment.**
- For your record you may keep a photocopy of your Assignments.
- Please go through your programme guide carefully for further details.

**MAHRM (Distance Mode) – Final Year**

**Course Title: Employee Engagement**

**Course Code HRM -201**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. Discuss the need and importance of employee engagement.
2. Discuss in detail the approaches and theories of labour welfare.
3. What are the current organizational practices for employee engagement? Discuss with suitable examples.
4. What is social security? Discuss the need and types of social security.
5. Write short notes on any two of the following-
  - a- Factories act
  - b- Voluntary measures of employee welfare
  - c- Statutory measures for women employee engagement.

**MAHRM (Distance Mode) – Previous Year**

**Course Title: Talent Management**

**Course Code HRM -202**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. What is the purpose of talent management? Discuss the process of talent management.
2. What are the strategies and methods of talent acquisition?
3. What is the meaning of succession planning? How is it important for organization survival and growth?
4. Discuss the tools and techniques used for retention.
5. Write short notes on any two of the following-
  - a- Career management
  - b- Competence and relationship management
  - c- On boarding talent

**MAHRM (Distance Mode) – Previous Year**

**Course Title: Change Management & Organization Development Course Code HRM -203**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. What are the different types of factors leading to change in an organization?
2. Discuss the models and theories of change management.
3. What is the meaning of organization culture? What are its components?
4. Define organizational development. Discuss the OD intervention techniques.
5. Write short notes on any two of the following-
  - a- Organizational effectiveness
  - b- Appreciative enquiry
  - c- Action and programme management
  - d- OCTAPACE

**MAHRM (Distance Mode) – Previous Year**

**Course Title: Stress and Conflict Management**

**Course Code HRM -204**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. What is the relation of life events and stress? Define it with best suitable examples.
2. What are the various types of manifestation of stress in professional as well as personal life of an employee?
3. What do you mean by functional and dysfunctional conflict?
4. What are the best possible coping and managing strategies to address stress in individual and organizational level?
5. Write shorts notes on any two of the following-
  - a-Negotiation
  - b-Stressors
  - c-Individual, inter and intra-group conflict

**MAHRM (Distance Mode) – Previous Year**

<b>Course Title: Corporate Governance</b>	<b>Course Code HRM -205</b>
<b>Session: 2020-21</b>	<b>Max. Marks: 30</b>

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. Describe the evolution of Corporate Governance in relation to current Indian Scenario.
2. Write a note on Companies Act, 1956, highlight on the provisions relating to Governance Procedure.
3. What are Business Ethics? Discuss the Kantian Approach to business ethics.
4. Discuss the scope and importance of Corporate Social Responsibility. Highlight your answer with relevant examples.
5. Discuss the practices of affirmative actions relating to Corporate Social Responsibility and Accountability.

**MAHRM (Distance Mode) – Previous Year**

**Course Title: Strategic Human Resource Management**

**Course Code HRM -206**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. Write an introduction to Business Strategy and Strategic Human Resource Management.
2. Discuss the process of Strategic Human Resource Management and its investment perspective.
3. Discuss the role of planning and acquisition in Strategic Human Resource Management along with relevant examples.
4. What are the tools and application procedure in Organizational and Functional Strategies?
5. Write a short note on:
  - a. Recruitment and Selection
  - b. Training and Development

**MAHRM (Distance Mode) – Previous Year**

**Course Title: Global Human Resource Management**

**Course Code HRM -207**

**Session: 2020-21**

**Max. Marks: 30**

**Note: Attempt any 3 questions. All questions carry equal marks.**

1. Discuss the impact of Globalization on Human Resource Management. Highlight the differences between domestic and global HRM.
2. What is Repatriation? Why the repatriation program is so important in international assignments?
3. Write an essay on the “Importance of Developing International Staff and Multinational Teams” in Global HRM.
4. “Managing personal and relationship issues emerged as a major challenge while firms go global”, Discuss.
5. Write Shorts notes on
  - a- Emerging trends in Employee Relations.
  - b- Cultural Diversity and Managing Global Workforce.