

March 26, 2025

Important Press Release

Jamia Millia Islamia terminates a contractual faculty member over sexual assault charges

New Delhi: Jamia Millia Islamia (JMI) today terminated an Assistant Professor (Contractual) from the Department of Political Science after receiving information about his arrest following a complaint against him by a female at the New Friends Colony Police station.

The university administration responded immediately by terminating his services from the university, stating that Jamia Millia Islamia follows a zero tolerance policy for any form of violence against women. The university administration, expressing its strong condemnation of the heinous crime, clarified that he is not a permanent faculty member, only a contractual employee on a temporary hiring basis. Also, it is clarified that the incident of sexual assault happened outside the university and is totally individual and personal. Therefore, JMI does not have anything to do with the alleged incident as it did not happen in the university campus. Nonetheless, the university administration, conveying its severe denouncement of the grave crime placed him under termination, stating that any assault on the honor, dignity and rights of women will not be tolerated by JMI and that the university is sure that justice will be served as law will take its own course.

That said, JMI has a duly constituted Internal Complaints Committee (ICC) under the POSH Act - the Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act, 2013, furthermore, there is wide dissemination of information with respect to this committee with the aim of making it accessible to all stakeholders of the university. All the ethical guidelines contained in the Act are completely and absolutely adhered to by the university.

In addition to this, regular gender sensitization workshops and lectures are proactively conducted by various Faculties, Departments and Centres of the university from time-to-time so as to sensitize students and other stakeholders against any form of sexual harassment of women and others provisions in the POSH Act. JMI is committed to safeguarding and advancing the dignity of women and takes all necessary steps to ensure that the university provides a safe and secure work environment for its faculty members, staff and students.

Public Relations Office
Jamia Millia Islamia